

# Community Bulletin

## ABOUT RENERGEN AND TETRA4

Renergen is a listed company on the Johannesburg Stock Exchange, meaning anyone can buy shares in Renergen. Owning shares in Renergen means you can invest in the Virginia Gas Project. Renergen owns 100% of Tetra4 (Pty) Ltd. When we talk about our Tetra4 operations and the Plant, we refer to it as the Virginia Gas Plant /Project. We own the farm where the Virginia Gas Plant is situated between Welkom and Theunissen where our Virginia Gas Plant (Phase 1 and Phase 2) is located.

## PETITIONS AND MEMORANDUMS

As a socially responsible gas producer, Renergen is committed to engaging and hearing from all our stakeholders, including the community surrounding its operations. However, as a Company policy, Renergen does not accept memorandums or letters of demand in person or at its operations in Virginia. Should you have a pressing issue, we encourage you to email your memorandum or grievance to [info@renergen.co.za](mailto:info@renergen.co.za). We assure you that a memorandum sent to Renergen by email will receive the same level of consideration and attention from the senior management of Renergen as a memorandum delivered by hand.

## CURRENT ADVERTISED POSITIONS

Renergen has advertised the following positions:

1. Controls and Instrumentation Mechanician
2. Field Shift Operators X4
3. Process Controller

All applicants should register and upload their CVs on our careers page on our website. Available positions are shared on our website, Facebook, Twitter, and WhatsApp groups created for sharing information.



## ENVIRONMENTAL IMPACT ASSESMENT REPORT

The final Environmental Impact Assessment Report (EIAR) for the Tetra4 Phase 2 Gas Project was submitted to the accountable authority, the Petroleum Agency of South Africa (PASA).

As previously stated, Phase 2 of the Virginia Gas Project has not yet begun. We assure the community and all relevant stakeholders will be kept informed of all applicable information in a timely manner as part of our commitment to open and honest feedback.

An Environmental Impact Assessment Report (EIAR) is a report of the effects, if any that the proposed project would have on the environment. It was prepared to inform the Environmental Impact Assessment (EIA) process.

The EIA process ensures that environmental issues are raised when a project or plan is first discussed and that all concerns are addressed as a project gains momentum through implementation.

## PHASE 2

- Renergen is NOT recruiting for Phase 2 yet. We are still obtaining all the necessary permitting and authorizations.
- We are busy with the regulatory requirements for Phase 2.
- We will provide advanced notice to the community of any Phase 2 related employment opportunities.
- Phase 2's workforce will only increase by 75 people across the Johannesburg and Virginia Gas Project sites. The majority of these will be specialized engineering skill sets.
- Gas processing plants are highly automated and this means that there are very few employment opportunities outside of specialist engineering skill sets.