

ISSUE 1 - MARCH 2023

# Community Bulletin



## ABOUT RENERGEN AND TETRA4

Renergen is a listed company on the Johannesburg Stock Exchange, meaning anyone can buy shares in Renergen. Owning shares in Renergen means you can invest in the Virginia Gas Project. Renergen owns 100% of Tetra4 (Pty) Ltd. When we talk about our Tetra4 operations and the Plant, we refer to it as the Virginia Gas Plant /Project. We own the farm where the Virginia Gas Plant is situated between Welkom and Theunissen where our Virginia Gas Plant (Phase 1 and Phase 2) is located.

## PETITIONS AND MEMORANDUMS

As a socially responsible gas producer, Renergen is committed to engaging and hearing from all our stakeholders, including the community surrounding its operations. However, as a Company policy, Renergen does not accept memorandums or letters of demand in person or at its operations in Virginia. Should you have a pressing issue, we encourage you to email your memorandum or grievance to [info@renergen.co.za](mailto:info@renergen.co.za). We assure you that a memorandum sent to Renergen by email will receive the same level of consideration and attention from the senior management of Renergen as a memorandum delivered by hand.

## CURRENT ADVERTISED POSITIONS

Renergen has advertised the following positions:

1. Controls and Instrumentation Mechanician
2. Field Shift Operators X4
3. Process Controller

All applicants should register and upload their CVs on our careers page on our website. Available positions are shared on our website, Facebook, Twitter, and WhatsUp groups created for sharing information.

## SLP PROJECTS

Tetra4's current Social and Labour Plan (SLP) was approved in July 2021 and will be implemented for the period 2021-2025. Renergen submits its compliance report annually to the Petroleum Agency of South Africa (PASA).

Our SLP is available on the Renergen website in English and Sesotho.

Throughout the SLP period, we will implement local economic development (LED) projects which have been incorporated into the Matjhabeng Municipality's Integrated Development Plan (IDP) through our Memorandum of Understanding (MOU) with the municipality.

Our SLP includes LED programmes, internships, bursaries, and portable skills, and soon we will offer learnerships.

We have four bursary students from Matjhabeng – three high school learners and one tertiary student who commenced his studies in February 2023.

## PHASE 2

- Renergen is NOT recruiting for Phase 2 yet. We are still obtaining all the necessary permitting and authorizations.
- We are busy with the regulatory requirements for Phase 2.
- We will provide advanced notice to the community of any Phase 2 related employment opportunities.
- Phase 2's workforce will only increase by 75 people across the Johannesburg and Virginia Gas Project sites. The majority of these will be specialized engineering skill sets.
- Gas processing plants are highly automated and this means that there are very few employment opportunities outside of specialist engineering skill sets.